



UTOPIAN

ACADEMY FOR THE ARTS

TALENT & RECRUITMENT DEPARTMENT

www.utopianacademyforthearts.com

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Job Title: High School Dean of Culture (2023-24 SchoolYear)

About Utopian Academy for the Arts High School

About Utopian Academy for the Arts: Utopian Academy for the Arts High School is an independent public charter school network serving elementary, middle and high school children and families throughout Clayton County, GA. Utopian Academy for the Arts High School was approved by the State Charter Schools Commission of Georgia and operates as a Local Education Agency. The Utopian Academy for the Arts High School was approved by the Clayton County Public Schools System and will operate as a locally approved charter school. The rationale for the enrollment plan for Utopian Academy for the Arts is to provide a significant educational benefit of having gender-based classroom environments, Saturday School, and classes in the fine, dramatic, and media arts for students in Clayton County, GA.

The Role

The Dean of Culture at Utopian Academy for the Arts High School plays a pivotal role in fostering a positive and inclusive school culture that supports the academic, social, and emotional growth of students. This leadership position is responsible for developing, implementing, and overseeing programs and initiatives that promote a safe, respectful, and nurturing learning environment. At Utopian Academy for the Arts High School, we believe that students will rise to meet the high expectations set by our team of educators.

Expectations:

- Develop and implement strategies to create a positive and inclusive school culture that aligns with the values and mission of the charter school.
- Foster a sense of belonging and community among students, staff, and families.
- Design and implement a comprehensive behavior management system that focuses on restorative practices, positive reinforcement, and character development.
- Work collaboratively with teachers, staff, and parents to address and resolve behavioral issues in a fair and consistent manner.
- Develop and oversee SEL programs to support the emotional well-being of students.
- Collaborate with teachers to integrate SEL practices into the curriculum and daily school routines.
- Collaborate with parents, guardians, and community members to build a strong support network for students.
- Organize and participate in community events that promote a sense of unity and shared responsibility for student success.
- Provide training and support for teachers and staff on fostering a positive and inclusive classroom environment.
- Stay current on best practices in school culture and share relevant information with the school community.
- Act as a mediator in resolving conflicts among students, staff, and parents.
- Implement conflict resolution strategies that promote understanding and cooperation.
- Utilize data to assess the effectiveness of culture-related initiatives and make data-

driven decisions for continuous improvement.

- Prepare regular reports for school leadership on culture-related metrics and trends.

Qualifications:

- Master's degree in education, counseling, or a related field.
- Previous experience in a leadership role within an educational setting, preferably in a charter school.
- Strong understanding of restorative practices, positive behavior interventions, and social-emotional learning.
- Excellent communication and interpersonal skills.
- Ability to collaborate effectively with diverse stakeholders, including students, parents, teachers, and community members.
- Demonstrated commitment to equity and inclusion in education.

Professional Expectations

- Demonstrated communication skills- Model correct use of language, oral and written;
- Ability to work with diverse high school children.
- Ability to be flexible and to work in a pleasant and cooperative manner
- Ability to work effectively as a team member;
- Possess a high degree of professionalism and discretion;
- Demonstrated willingness to be held accountable for student's results.

HOW TO APPLY:

Application and materials should be submitted electronically to talent@utopianacademy.com **“Dean of Culture”** should be labeled in the Subject Line of your message. Applications will be reviewed on a rolling basis.

- Completed Application for Employment including:
- Cover letter / letter of interest defining your strengths in your subject matter, including your experience with supporting a charter school, or arts integrated school. Please cite specific and measurable examples from your practice that make you a fit for our founding teacher position.
- Resume

