



UTOPIAN
ACADEMY FOR THE ARTS

TALENT & RECRUITMENT DEPARTMENT

www.utopianacademyforthearts.com

talent@utopianacademy.com

JOB TITLE: Dean of Students - Culture & Climate

Job Code	Certification Type	Subject Type	Contract Days
641	700	999	205

About Utopian Academy for the Arts School

Utopian Academy for the Arts is the 2023 Georgia Charter School of the Year! The mission of Utopian Academy for the Arts is to develop, through a structured and supportive environment, academic and artistic students to enter and to succeed in the global society with proficiency to enroll in a college, university, or specialty school of their choice. Utopian Academy for the Arts is the only public charter school network in Georgia to offer a comprehensive educational program in the dramatic, media, and creative arts. Our educational model leverages the positive effects of arts education to engage and inspire students, develop their academic and artistic potential, and prepare them to be leaders in their communities. The Utopian Academy for the Arts was founded in 2013 as the first state-approved charter school by the State Charter Schools Commission of Georgia, to expand public school choice options for families that reside in Clayton County, GA. Recognizing its unique approach and access to arts-based education, the Clayton County Public Schools System subsequently approved the vertical expansion to add the Utopian Academy for the Arts Elementary (est. 2020) and Utopian Academy for the Arts High School (est. 2022). In 2023, the charter school network launched its second state-approved middle school, Utopian Academy for the Arts-Trilith, which features a state-wide attendance zone in Fayette County, GA.

The Role

Our greatest instructional strategy is our human capital. More than any other variable in education--more than curriculum or supplies—our faculty and staff matter. Effective administration and teachers who are continually learning and setting high expectations are the key to student academic achievement and success. At Utopian Academy for the Arts School, we believe that students will rise to meet the high expectations set by our team of educators.

Job Overview: Utopian Academy for the Arts is seeking a dedicated Dean of Students – Culture & Climate to foster a positive school environment that promotes student success, accountability, and a strong sense of community. The ideal candidate will lead initiatives that support student behavior, engagement, and well-being while working collaboratively with faculty, staff, and families to uphold the school's values and expectations.

Key Responsibilities:

- Develop, implement, and oversee school-wide behavior management systems that align with the school's mission and values.
- Support teachers in maintaining a positive and structured classroom environment by providing coaching and intervention strategies.
- Handle student discipline matters, including investigating incidents, enforcing the code of conduct, and implementing restorative practices.
- Track and analyze behavioral data to identify trends and develop targeted interventions.
- Lead initiatives that promote a safe, respectful, and inclusive school culture.
- Develop programs and activities that enhance student engagement, character development, and leadership opportunities.
- Implement and oversee restorative justice practices to strengthen student relationships and conflict resolution.
- Organize student recognition programs to celebrate achievements in academics, behavior, and community involvement.
- Serve as a liaison between the school and families, ensuring strong communication and collaboration.
- Meet with parents and guardians to discuss student progress, concerns, and support plans.
- Partner with community organizations and stakeholders to provide additional resources for students.
- Address and resolve student conflicts in a proactive and supportive manner.
- Work closely with the counseling team and special education staff to provide support for students with behavioral and emotional needs.
- Lead efforts to prevent bullying, harassment, and other negative behaviors through education and awareness programs.
- Ensure compliance with school policies, state regulations, and student discipline procedures.
- Maintain accurate records of student behavior, discipline actions, and interventions.
- Assist with supervision during school events, lunch periods, and other student activities.

Qualifications:

- Bachelor's degree in Education, Counseling, Social Work, or a related field (master's degree preferred).
- Minimum of 3-5 years of experience in education, student support services, or school leadership.
- Tier I Certification
- Strong understanding of behavior management, restorative practices, and student engagement strategies.

- Excellent communication, problem-solving, and conflict-resolution skills.
- Ability to build strong relationships with students, staff, and families.