



Middle School DES Teacher

The Role

We are seeking a compassionate and dedicated Middle School DES Teacher to join our team. As a Special Education Teacher, you will play a crucial role in providing tailored instruction and support to students with diverse learning needs. The ideal candidate will have a passion for fostering an inclusive learning environment, possess strong communication skills, and be committed to helping each student reach their full potential. **This position reports to the principal.**

Responsibilities

- Individualized Instruction
- Develop and implement individualized education plans (IEPs) for students with special needs.
- Modify and adapt curriculum materials to meet the diverse learning styles and abilities of student
- Collaborate with general education teachers, specialists, and other support staff to ensure a cohesive and inclusive learning experience.
- Participate in IEP meetings and communicate regularly with parents, providing updates on student progress
- Implement positive behavior intervention strategies to create a supportive and respectful classroom environment.
- Work closely with support staff to address behavioral challenges and promote a positive school culture.
- Conduct ongoing assessments to monitor student progress and adjust instructional strategies accordingly.
- Provide timely and comprehensive progress reports to parents and other stakeholders.
- Utilize a variety of instructional materials and assistive technologies to support student learning.
- Stay informed about the latest developments in special education and implement evidence-based practices.
- Support the inclusion of students with special needs in general education classrooms, providing necessary accommodations and modifications.
- Foster a sense of belonging for all students, promoting social and emotional development.

Qualifications

- Minimum of SRT4-Certification in Special Education, or related field; **OR**
- Passed the GACE Special Education assessment AND completion of the GACE Ethics Assessment for Teachers; OR
- Reciprocity of teaching certificate from another state

EDUCATION

- Bachelor's Degree required with at least a 2.5 GPA
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Knowledge, Skills, and Abilities

- Demonstrated communication skills
- Model correct use of language - oral and written;
- Demonstrated willingness to be held accountable for students' results.
- Ability to work with diverse high school children.
- Ability to be flexible and to work in a pleasant and cooperative manner
- Ability to work effectively as a team member;
- Possess a high degree of professionalism and discretion;
- Knowledge of school safety & security procedures
- Excellent writing and communication skills
- Ability to work under pressure and meet deadlines

Minimum Qualifications

- Bachelor's or master's degree in special education or a related field.
- Valid teaching certification in special education.
- Knowledge of diverse learning needs and strategies to address them.
- Strong organizational and communication skills.

Position Overview

We are seeking a passionate and dedicated Middle School Math Teacher to join our charter school team. The Math Teacher will be responsible for designing and delivering high-quality instruction in mathematics to middle school students, fostering conceptual understanding, problem-solving skills, and mathematical reasoning. The ideal candidate will possess strong content knowledge, instructional skills, and a commitment to meeting the diverse needs of students. **This position reports directly to the Principal.**

Key Responsibilities

- Develop and implement a standards-based math curriculum that aligns with state standards, promotes mathematical proficiency, and addresses the diverse interests and abilities of middle school students.
- Plan and deliver engaging and differentiated lessons and activities that develop students' mathematical understanding, fluency, and problem-solving skills across various mathematical domains.
- Teach mathematical concepts and principles through hands-on exploration, real-world applications, and inquiry-based learning experiences that promote deep understanding and mathematical reasoning.
- Provide instruction in mathematical skills and procedures, including arithmetic operations, algebraic expressions, geometry concepts, and statistical analysis, using various instructional strategies and resources.

- Facilitate problem-solving activities and tasks that challenge students to apply mathematical concepts and strategies to solve complex problems, analyze patterns, and make connections across mathematical domains.
- Integrate technology tools and resources, such as graphing calculators, educational software, and online learning platforms, to enhance instruction, engage students, and support personalized learning experiences.
- Assess student learning and progress through various formative and summative assessments, providing timely and constructive feedback to students and parents on strengths and areas for growth.
- Differentiate instruction to meet the diverse needs and learning styles of students, including English language learners, students with disabilities, and advanced learners, providing accommodations and modifications as needed.
- Establish and maintain a positive and inclusive learning environment that fosters respect, collaboration, and active participation, while managing classroom behavior and promoting a culture of mathematical excellence.
- Collaborate with colleagues, including other math teachers, special education teachers, and instructional coaches, to share best practices, align curriculum, and support student learning and achievement.
- Perform other duties as assigned by an appropriate administrator or their representative.

Qualifications

- Minimum of SRT4-Certification in Middle Grades Mathematics (4-8), Mathematics (6-12), or related field; **OR**
- Passed the GACE Middle Grades Math (4-8) Assessment or Mathematics (6-12) assessment AND completion of the GACE Ethics Assessment for Teachers

EDUCATION:

- Bachelor's Degree required with at least a 2.5 GPA

WORK EXPERIENCE:

- Work experience gained through education and certification/license requirements

Knowledge, Skills, and Abilities

- Demonstrated communication skills
- Model correct use of language - oral and written;
- Demonstrated willingness to be held accountable for students' results.
- Ability to work with diverse high school children.
- Ability to be flexible and to work in a pleasant and cooperative manner
- Ability to work effectively as a team member;
- Possess a high degree of professionalism and discretion;
- Knowledge of school safety & security procedures
- Excellent writing and communication skills

- Ability to work under pressure and meet deadlines