



TITLE IX COMPLAINTS

Title IX

UAFA does not discriminate and does not permit discrimination based on sex in its employment practices, educational programs, or other activities that it operates. The following person has been designated to serve as the Title IX coordinator for the purposes of receiving complaints and coordinating the school's response to all allegations involving possible sexual harassment under this policy:

NAME: Caleb Land

ADDRESS: 255 Veterans Parkway, Fayetteville, GA 30214

PHONE NUMBER: 470.500.1937

EMAIL ADDRESS: caleb.land@utopianacademy.com

Any person may report sex discrimination, including sexual harassment as defined by this policy (whether or not the person reporting is the person alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment), to the Title IX Coordinator in person, by mail, by telephone, by electronic mail, or through other means specified by the school. Reports may be made at any time, including during non-business hours. For this policy, "sexual harassment" is defined as conduct based on sex that satisfies one or more of the following:

1. An employee of the school conditioning the provision of an aid, benefit, or service of the school on an individual's participation in unwelcome sexual conduct (quid-pro-quo); or
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the school's education program or activity; or
3. "Sexual assault," "dating violence," "domestic violence," or "stalking" as defined by federal law.

The UAFA Title IX Sexual Harassment Policy and Formal Grievance Process are available for review on the school website or upon request in the front office.